

## IFC Meeting Minutes

University Hall, Columbia, MO

3/1/19

### 1. Title IX

- a. If there is a concern with the decision there is an opportunity to appeal
- b. If you feel the process didn't work well report this to Andy Hayes who will check with her team if there are further concerns reach out to Kevin McDonald
- c. Oversight committee looks at the grievance process not for Title IX process
- d. There is a bill pending in the House and Senate that is contrary to the processes in place now. The legislation pending would make significant changes in ways Title IX are processed.
  - i. Andy, COPHE, and other universities have testified. It was voted out of Senate yesterday and the House committee has their hearing on Tuesday and Andy will go to this meeting as well.
  - ii. It appears that the bill is gaining momentum with the goal of having a stronger due process in place.

### 2. NTT Executive Order

- a. The NTT executive order changes will provide more notice to NTT based on length of service: 1 year of service = 3 months' notice; 2-5 years of service = 6 months' notice; 6+ years of service = 1 year notice. This excludes NTT on grants and clinical faculty howe etyc00.6 (=3.3 (c)-4.

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sent to IFC members.

### 3. Faculty Engagement Fellows

- a. Nominations due for the review committee membership today. Please send them to Carrie Nicholson or Ashley Rhode.
- b. The call for applications will go out next week. It is a good opportunity with the ability to attend many functions.

### 4. President Choi

#### a. Department Chair CR&R

- i. The goal is to have a process for selecting department chairs that can achieve the objectives, aid in meeting the strategic plan and be effective in guiding the faculty, allocating resources that are needed, advocating for resources, generating resources, and achieving results.
- ii. Currently there are different processes across the four universities and even across departments.
- iii. There is a natural tendency to look internally and that doesn't provide the benefit of getting diverse perspectives from an external person.

- iv. Role of department faculty in selection and evaluation of the chair are both large components
- v. The involvement of students in the selection committee is left up to the university
- vi. President Choi read all the feedback that has been received around the CR&R and will be modifying the draft based on your input.
- b. Elsevier at the University of California
  - i. UC will have coverage through 2019, this change was based on principle, not budget, as they move toward more open access. Elsevier has some of the highest fees.
  - ii. They are providing routes to access materials such as open access repositories, browser plug ins, interlibrary loan or emailing the author to see if they can have to rights to use it
  - iii. Currently faculty are required to publish in certain journals for tenure
  - iv. If we considered doing this it would be helpful to reallocate money to faculty to use for open access
- c. Campus Reports
  - i. S&T
    1. Department chair CR&R recommendations
    2. +/- grading has been a topic of discussion, S&T has decided to keep the grades as is
    3. Chancellor search update – the 3 finalists came but didn't result in a hire, continuing the search and there are currently 3 to 4 strong candidates
    4. Bringing candidates in for the Dean of the Library position
    5. Hiring for a Chief Diversity Officer
  - ii. UMSL – major data center outage. Otherwise no news to report
  - iii. UMKC
    1. The last Faculty Senate meeting included presentations from the new athletic director and a title IX officers give report
    2. HLC accreditation proceeding (site visit in December)
    3. Student Government Association has proposed new library fee for students. We are working to determine the best ways to meet student needs with this fee. The fee is pending BOC approval.
    4. New general education requirements are in the works.
    5. Concerned about enrollment and retention working hard to turn this in the right direction with a new student success model to be rolled out.
    6. There is an ongoing search vice chancellor of research
    7. The location of the new conservatory will be on main campus
    8. KC Scholars money for scholarships
  - iv. MU
    1. RSVP center issues
    2. Looking at P&T guidelines

- d. President Choi is considering developing an office of audit, compliance and ethics. This would be an office where investigators could be deployed to campuses as needed to look into issues that come up to apply a consistent process.
  - i. IFC said they believe a lot of the faculty would support this addition
  - ii. The other consideration is an Ombudsperson
- e. Executive Vice Chancellor update
  - i. Draft job description has been developed
  - ii. A search committee needs to be formed. The committee should be an inclusive committee with representation from system and campus administrators, faculty, dean outside of the School of Medicine
  - iii. This will be a dual reporting role – reporting to both President and Chancellor.
  - iv. Expect more information the week of March 11<sup>th</sup>.
- f. Promise and opportunity scholarship
  - i. MU \$40 million; UMKC - \$40 million
  - ii. This will help 1,600-2,000 Kansas City students
  - iii. President Choi is working closely with UMSL and S&T to have similar opportunities
- g. Enrollment projections
  - i. MU acceptance up by 26% they are processing quicker than prr td-4.3 ( )TJ0 Tc 0 Tw 5.728 0 Td( )

- f. The change in allocation is part of the normal budget process this year and it will be handled at