Human	Resources	2019-20
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Overview

User ID: 29C0011

Human Resources Screening Questions

Does y	Does your institution have any part-time staff?											
If you a	nswer	<b>Yes</b> to	this c	uestion, you will be provided the screens to report part-time staff.								
	No											
	Yes											
	D	oes you	ur ins	titution have graduate assistants?								
	lf	you an	swer	Yes								

Print Forms (data)

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Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> <u>Tenured</u>

### As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Men

			No				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	3	4	0	0	0	0	7
Hispanic/Latino	1	3	0	0	0	0	4
American Indian or Alaska Native	1	0	0	0	0	0	1
Asian	27	16	0	0	0	0	43
Black or African American	3	3	0	0	0	0	6
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	55	36	0	0	0	0	91
Two or more races	0	2	0	0	0	0	2
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	90	64	0	0	0	0	154

			No				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	1	0	0	0	0	1
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	3	7	0	0	0	0	10
Black or African American	1	1	0	0	0	0	2

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	17	18	0	0	0	0	35
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women							

Institution: Missouri University of Part A1 - Full-time Instruc Tenure Track	Jser ID: 29C0 Status - On				

Print Forms (data)

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Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	11	0	0	0	11
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	2	0	0	0	2
Total women	0	0	22	0	0	0	22
Total (men+women)	0	2	75	0	0	0	77
Total from prior year							85

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-

User ID: 29C0011

Year Contract

# Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Multi-Year Contract</u>

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with

Print Forms (data)

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Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

## Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on <u>Tenure Track</u> - <u>Annual Contract</u>

### As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

#### Men

			No				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	1	1	0	1	4	7
Hispanic/Latino	0	1	1	0	0	0	2
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	2	1	0	0	0	3
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	3	11	10	0	3	2	29
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	2	0	0	1	3
Total men	3	15	15	0	4	7	44

			No				
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	3	3
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	1	0	1	0	2
Asian	0	1	3	0	0	0	4

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Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Less-Than-Annual Contract

## Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Less-than-annual Contract</u>

### As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

### Men

		<u>A</u>	cademic Rar	<u>nk</u>		No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
<u>White</u>	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total men	0	0	0	0	0	0	0

	Academic Rank					No	
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	0	0	0	0	0	0	0
Black or African American	0	0	0	0	0	0	0

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Indefinite duration contract

## Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - Indefinite duration contract

Not o	on Tenure T	rack - Indef		on contract			
	As	of Novembe	er 1, 2019				
<ul> <li>Report Hispanic/Latino individuals</li> <li>Report race for non-Hispanic/Latin</li> <li>Include both Primarily Instruction</li> </ul>	o individuals	only		rch and/or P	ublic Servic	e	
Men							
Gender and race/ethnicity		<u>A</u>	cademic Ran	<u>k</u>		No academic rank	Total

Institution: Missouri University of Science and Technology (178411) Part A1 - Full-time Instructional Staff - Without Facult	y Status	User ID: 29C0011

Print Forms (data)

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Total women	0
Total (men+women)	0
Total from prior year	

Institution: Missouri University of Science and Technology (178411)

Part A2 - Full-time Instructional Staff by Function

User ID: 29C0011

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Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

360

382

### Part A3 - Full-time Instructional Staff - Totals

Total

Total from prior year

#### **Total number of Full-time Instructional Staff** As of November 1, 2019 Total men Race/ethnicity Total women Total (men+women) 7 Nonresident alien 32 39 7 7 Hispanic/Latino 0 American Indian or Alaska Native 1 2 3 Asian 60 20 80 8 3 Black or African American 11 Native Hawaiian or Other Pacific Islander 0 0 0 White 139 73 212 2 0 2 Two or more races Race and ethnicity unknown 4 2 6

253

107

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of <u>Full-time</u> Non-instructional Staff by Occupational Category  As of November 1, 2019						

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Two or more races	0	0	0
Race and ethnicity unknown	2	0	0
Total women	107	4	0
Total (men+women)	360	28	0
Total from prior year	382	19	

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Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part B1 - Full-time Non-instructional Staff by Occupational Category

### Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

### As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic  Affairs and Other Education  Services Occupations  25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	1
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	0	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	2	0	2
Two or more races	0	0	0	0
Race and ethnicity unknown	0	0	0	1
Total men	0	2	0	4

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	Librarians and Media Collections Specialists 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000
Nonresident alien	0	0	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	0	0	0	0
Black or African American	0	0	0	0

Native Hawaiian or Other Pacific Islander	0	0	0	0
White	0	3	0	12
Two or more races	0	0	0	0
Race and ethnicity unknown	0			

Part B1 - Full-time Non-instructional Staff by Occupational Category

### Number of <u>Full-time</u> Non-instructional Staff by Occupational Category

User ID: 29C0011

### As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

Men

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 +	<u>Community, Social</u> ServiM19 Tc <b>[</b> Op)-T <b>(</b> ILeg	galu78 lu78 1lh0	672003aw -2525.I
				'		

American Indian or Alaska Native	1	1	0	

Institution: Missouri University of Science and Technology (178411)  Part B1 - Full-time Non-instructional Staff by Occupational Category						

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Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

### Number of Full-time Non-instructional Staff

### As of November 1, 2019

### With Faculty Status

Occupational				Not on		Without	Total	
category	<u>Tenured</u>	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff	2	1	0	24	1	0	0	28
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	5	5
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	17	17
Management Occupations 11-0000	6	0	0	0	0	0	89	95
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	82	82
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	114	114
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations	0	0	0	0	0	0	127	127

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21-0000 + 23-0000 + 27-0000								
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	12	12
Total	8	1	0	24	1	0	446	480
Total from prior year	6	1		16	1		476	500

nstitution: Missouri University of Science and Technology (178411)  Part C - Full-time Summary							

Institution: Missouri U Part G1 - Salarie		nd Technolo	ogy (178411	)	User ID: 29C0011
	- Tona				<b>Q</b>

Institution: Missouri University of Science and Technology (178411) Part G2 - Salary Outlays for Instructional Staff						
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ı						

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Part G3 - Average Salaries for Instructional Staff by Academic Rank

## Average Salary by academic rank for <u>Full-time</u> <u>Instructional Staff</u>

User ID: 29C0011

Annual Average Salaries, 2019-20								
0	Total staff for salary	Annual Average Salaries						
Gender and academic rank	reporting (from Part G, screen 1)	12 months				0		

nstitution: Missouri University of Science and Technology (178411) Part G4 - Salary Outlays for Non-instructional Staff		User ID: 29C0011	
		•	

Part D - Part-time Staff by Occupational Category

### Number of Part-time Staff by Occupational Category

User ID: 29C0011

### As of November 1, 2019

Report Hispanic/Latino individuals of any race as Hispanic/Latino

Men				
Race/ethnicity	Instructional staff			
	'			

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Total (men+women)	83	11	0
Total from prior year	102	17	

American Indian or Alaska Native	0	0	0	0	
Asian	0	0	0	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	0	0	2	2
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	0			

Institution: Missou Part D - Part-t	I) Us	ser ID: 29C0011		
	·			

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American Indian or Alaska Native	0	0	0	0	0
Asian	0	1	1	0	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	1	1	2	0
Two or more races	0	0	0	1	0
Race and ethnicity unknown	0	0	0	0	0
Total women	0	2	2	3	0
Total (men+women)	1	3	5	4	● 0
Total from prior year		3	4	7	1

Institution: Missouri University of Science and Technology (178411)

Part D - Part-time Staff by Occupational Category

## Number of Part-time Staff

User ID: 29C0011

## As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

IVIETI						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Re	latedRe∙ Report ra	ace for non-Hispan	

 -			
A)		<u> </u>	

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part E - Part-time Staff by Occupational Category and Tenure Status

# Number of Part-time Staff

# As of November 1, 2019

# With Faculty Status

Occupational category		_ <u>On</u>		Not on Te	enure Track Less-	<u>Indefinite</u>	Without Faculty	Total
	<u>Tenured</u>	<u>Tenure</u> <u>Track</u>	Multi-year	Annual contract	than- annual contract	duration (continuing or at-will)	Status	
Primarily Instruction	7	0	0	2	74	0	0	83
Exclusively credit	7	0	0	2	74	0	0	83
Exclusively not-for- credit	0	0	0	0	0	0	0	0
Combined credit/not- for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	0	0	0	0	0	0	0	0
Research staff	0	0	0	3	8	0	0	11
Public Service staff	0	0	0	0	0	0	0	0
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	0
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services	0	0	0	0	0	0	5	5
Occupations 25-2000 + 25-3000 + 25-9000								
Management Occupations 11-00000								

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Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	4	4
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	0	0
Total	7	0	0	5	82	0	18	112
Total from prior year	0	0		14	105		19	138

Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000		18
Sales and Related Occupations 41-0000		(
	+)-8(-06(sp)-45(r	

41-0000

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Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part H - New Hires, Full-time Instructional Staff by Tenure Status

## Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service

Men

#### With Faculty Status

				Not on	Tenure Track		Without	
Race/ethnicity	Tenured	On Tenure Track	<u>Multi-year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien	1	5	0	5	0	0	0	11
Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
<u>Asian</u>	0	1	0	1	0	0	0	2
Black or African American	0	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	1	1	0	3	0	0	0	5
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	1	0	0	0	1
Total men	2	7	0	10	0	0	0	19

Women

#### With Faculty Status

				Not on	Tenure Track		Without	
Race/ethnicity	Tenured	On Tenure Track	<u>Multi-year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien	0	1	0	2	0	0	0	3

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Hispanic/Latino	0	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0	0
Asian	0	1	0	1	0	0	0	2
Black or African American	0	0	0	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	1	1	0	1	0	0	0	3
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0	0
Total women	1	3	0	4	0	0	0	8
Total (men+women)	3	10	0	14	0	0	0	27

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Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Part H - New Hires, Full-time Staff by Occupational Category

## Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	11	8	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
<u>Asian</u>	2	0	0	0
Black or African American	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0
White	5	1	0	0
Two or more races	0	0	0	0
Race and ethnicity unknown	1	2	0	1
Total men	19	11	0	1

## Women

Race/ethnicity	Instructional Staff (from Part H, screen 1)	Research staff	Public Service staff	Library and Student and Academic Affairs and Other Education Services Occupations 25-4000 + 25-2000 + 25-3000 + 25-9000
Nonresident alien	3	2	0	0
Hispanic/Latino	0	0	0	0
American Indian or Alaska Native	0	0	0	0
Asian	2	0	0	0
Black or African American	0	0	0	0

art H - New F			chnology (178411 Occupational C		User ID: 29C001
140W I	00, 1 011 11	o otair by o		y	

American Indian or Alaska Native	1	0	0	0	0
Asian	1	0	0	1	0
Black or African American	0	0	0	0	0
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
White	0	5	0	7	0
Two or more races	0	0	0	0	0
Race and ethnicity unknown	0	1	0	1	0
Total women	2	6	0	11	0
Total					

#### User ID: 29C0011

## Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only

#### Men

wen						
Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident339.9	525y8 refBT9 0 0	9 415.98 432-4	8.938 TT,			

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Institution: Missouri University of Science and Technology (178411)		User ID: 29C0011			
Human Resources Survey Evaluation					
Were any staff members difficult to categorize? If so, please explain in the box below.					

Institution: Missouri University of Science and Technology (178411) User ID: 29C0011

Summary

## Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the <u>Data Center</u> and sent to your institution's CEO in November 2019.

Please review your data for accuracy. If you have questions about the data displayed below after reviewing the data reported on the survey screens, please contact the IPEDS Help Desk at: 1-877-225-2568 or <a href="mailto:ipedshelp@rti.org">ipedshelp@rti.org</a>.

Business and Financial Operations Occupations SOC 13-0000		
Computer, Engineering, and Science Occupations		
	<u> </u>	1

Institution: Missouri University of Science and Technology (178411) User ID: 29C0011

Edit Report

## **Human Resources**

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Reason:	There are no part-time Health occupations staff this year.			
Screen: I	D - PT Staff, Occupation - 4			
Upload File	This number is outside the expected range of between 45 and 91 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There are 45 staff members who were considered part-time Service last year and are now classified full-time Service this year.			
Upload File	This number is outside the expected range of between 1 and 30 based on the prior year value. Please correct your data or explain. (Error #1387)	Explanation	Yes	
Reason:	There are no part-time Maintenance occupations staff this year.			