

IPEDS HELP DESK (877) 225-2568 | ipedshelp@rti.org
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User ID: 29C0011

Human Resources 2020-21

Institution: Missouri University of Science and Technology (178411)

User ID: 29C0011

Overview

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Data Reporting Reminders

- Report data to accurately reflect the time period corresponding with the IPEDS survey component, even if such reporting is seemingly inconsistent with prior-year reporting. For example, if a summer term began later than usual due to Coronavirus Pandemic postponements, continue to report using the timeframes as defined in the IPEDS instructions. NCES expects that some data reported during the 2020-21 data collection year will vary from established prior trends due to the impacts of Coronavirus Pandemic. If an error edit is triggered even when submitting accurate data, please indicate in the corresponding context box or verbally to the Help Desk that the seemingly inconsistent data are accurate and reflect the effects of Coronavirus Pandemic.
- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to categorize in the "Human Resources Survey Evaluation" box at the end of the survey.
- Enter data on each displayed screen. If a screen is not applicable, enter at least one zero in a field on the screen and save before continuing.
- When reporting salary data (applicable to degree-granting institutions only) include all full-time, non-medical school, instructional staff both with and without faculty status.

See the instructions for the Key Reporting Concepts section -- basic reporting concepts that will assist you in completing the Human Resources survey component.

Changes to reporting for 2020-21

There are no changes for this survey component.

Resources:

- To download the survey materials for this component: Survey Materials
- All staff must now be reported using the new IPEDS occupational categories, which align with the 2018 Standard Occupational Classification (SOC) codes. Additional information and resources
 can be found in the IPEDS HR/SOC Information Center, including general information about the SOC, the IPEDS/SOC crosswalk, a SOC Browse Tool, Frequently Asked Questions, and Web
 Tutorials.
- To access your prior year data submission for this component: Reported Data

If you have questions about completing this survey, please contact the IPEDS Help Desk at 1-877-225-2568.

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Human Resources Screening Questions	
Does your institution h ave any <u>part-time</u> staff? If you answer Yes to this question, you will be provided the screens to report part-time staff.	
○No ● Yes	
Does your institution have graduate assistants?	
If you answer Yes to this question, you will be provided the screens to report graduate assistants.	
○ No● Yes	
Does your institution have 15 or more full-time staff?	
○No	
Does your institution have a tenure system?	
If you answer Yes to this question, you will be provided the screens to report some data by tenure status.	
○ No● Yes	
Did your institution hire any full-time permanent staff who were included on the payroll of the institution between November 1, 2019 and October 31, 2020 either for the to the institution) or after a break in service? Do not exclude persons who were no longer on the payroll as of November 1, 2020. (Exclude persons who have returned from sa full-time instructional staff who are working less-than-9-month contracts.)	,

If you answer Yes to this question, you will be provided the screens to report full-time permanent new hires in Part H.

No 0 •

Yes

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Part A1 - Full-time Instructional Staff by Acad

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Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of Full-time Instructional Staff Without Faculty Status

As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service

Race/ethnicity	Without Faculty Status
Nonresident alien	

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Part A2 - Full-time Instruction	nal Staff by Function			

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Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

As of November 1, 2020

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	28	5	33
Hispanic/Latino	7	0	7
American Indian or Alaska Native	0	2	2
Asian	55	18	73
Black or African American	8	3	11
Native Hawaiian or Other Pacific Islander	0	0	0
White	133	69	202
Two or more races	3	0	3
Race and ethnicity unknown	4	3	7
Total	238	100	338
Total from prior year			360

Part B1 - Full-time Non-instructional Staff by Occupational Category

Number of Full-time Non-instructional Staff by Occupational Category As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full-time staff)
Nonresident alien	0					

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

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Part C - Full-time Summary

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Part G1 - Salaries Worksheet										

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Institution: Missouri University of Science and Technology (178411) Part G2 - Salary Outlays for Instructional Staff									

Part G3 - Average Salaries for Instructional Staff by Academic Rankuctional547.9f by Academic Rank

Part G4 - Salary Outlays for Non-instructional Staff

Salary Outlays for F<u>ull-time N</u>on-instructional Staff Annual Salary Outlays, 2020-21

Occupational category	Number of full-time staff (carried forward from the Part B - FT, non-instructional staff screens)	1 Total annual salary outlays
Research staff	11	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Instructional staff	Research staff	Public Service staff
Nonresident alienPu(ien)]Tnt		at0ly	

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff by Occupational Category As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Archivists, Curators, and Museum Technicians 25-4010	<u>Librarians and Media</u> <u>Collections Specialists</u> 25-4020	<u>Library</u> <u>Technicians</u> 25-4030	Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	<u>Library and Student and Academic Affair</u> <u>and Other Education Services</u> <u>Occupations</u>
Nonresident alien	0	0	0	1	
Hispanic/Latino	0	0	0	0	
American Indian or Alaska Native	0	0	0	0	
Asian	0	0	0	0	
Black or African American	0	0	0	0	
Native Hawaiian or Other Pacific Islander	0	0	0	0	
White	0	0	0	7	
Two or more races	0	0			

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff As of November 1, 2020

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
 Report race for non-Hispanic/Latino individuals only

Race/ethnicity	Management Occupations 11-0000	Business and Financial Operations Occupations 13-0000	Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	

Part D - Graduate assistants

Part E - Part-time Staff by Occupational Category and Tenure Status

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Part F - Part-time Summary

Summary of Part-time Staff As of November 1, 2020

With Faculty Status Without Not on Tenure Track Occupational category Faculty Total On Tenure Tenured Multi-Annual Less-than-Indefinite duration Status Track annual contract (continuing or at-will) year contract Primarily Instruction Exclusively credit Exclusively not-for-credit Combined credit/not-for-credit Instruction/research/public service staff Research staff Public Service staff Archivists, Curators, and Museum Technicians 25-4010 Librarians and Media Collections Specialists 25-4020 Library Technicians 25-4030 Student and Academic Affairs and Other Education O Ω Services Occupations 25-2000 + 25-3000 + 25-9000 Management Occupations Business and Financial Operations Occupations 13-0000 Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000 Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000 Healthcare Practitioners and Technical Occupations 29-0000 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000Sales and Related Occupations 41-0000 Office and Administrative Support Occupations 43-0000 Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000 Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000 Graduate Assistants Teaching 25-9044 Research 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000 Total

Institution: Missouri University of Science and Technology (178411)							
Part H - New Hires, Full-time Instructional Staff by Tenure Status							

nstitution: Missouri University of Science and Technology (178411)									
Part H - New Hires, Full-time Staff by Occupational Category									

Prepared by	

Institution: Missouri University of Science and Technology (178411)

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears specifically for your institution through the College Navigator website and is included in your institution's Data Feedback Report (DFR). The purpose of this summary is to provide you an opportunity to view some of the data that, when accepted through the IPEDS quality control process, will appear on the College Navigator website and/or your DFR. College Navigator is updated approximately three months after the data collection period closes and Data Feedback Reports will be available through the Data Center and sent to your institution's CEO in November 2020.

Number of staff by employment status ar Fall 2020	nd occupational cat	egory:	
Occupational category	Reported	d values	FTE staff
	Number of full-time staff	Number of part-time staff	
Total number of staff	1,122	134	1,167
Instructional Staff	338	59	358
Primary Instruction	338	59	358
Exclusively credit	338	59	358
Exclusively not-for-credit	0	0	0
Combined credit/not-for-credit	0	0	0
Instruction/research/public service	0	0	0
Research Staff	11	2	12
Public Service Staff	0	0	0
Library and Student and Academic Affairs and Other Education Services Occupations SOC	27	12	31
Librarians, Curators, and Archivists SOC 25-4000	7	0	7
Archivists, Curators, and Museum Technicians SOC 25-4010	0	0	0
Librarians SOC 25-4020	7	0	7
Library Technicians SOC 25-4030	0	0	0
Student and Academic Affairs and Other Education Services Occupations SOC 25-2000 + 25-3000 + (on)-9.8(O)5.8(cc	up)9.6(a)2(ti)9(on	.s)1TJ T* [(SO)5.	8(C 25-2)
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NOTE: Full-time-equivalent (FTE) staff is calculated by summing the total number of full-time staff and adding one-third of the total number of part-time staff. Graduate assistants are not included in the above figures. Many of the FTE figures may be included in the DFR.

Sala	aries of full	-time instr	ructional s	taff by cor	ntract length	and acad	demic rank:	

	Edit Report								
Human Resou	Human Resources								