

Human Resources 2019-20

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Human Resources Overview

Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.

Changes to reporting for 2019-20

There are no changes for this survey component.

Data Reporting Reminders

- Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time.
- Report staff members difficult to ca

Does your institution have any part-time staff?

*If you answer **Yes** to this question, you will be provided the screens to report part-time staff.*

<input type="radio"/>	No
<input checked="" type="radio"/>	Yes

Does your institution have graduate assistants?

*If you answer **Yes** to this question, you will be provided the screens to report graduate assistants.*

<input type="radio"/>	No
<input checked="" type="radio"/>	Yes

Does your institution have 15 or more full-time staff?

<input type="radio"/>	No
<input checked="" type="radio"/>	Yes

Does your institution have a tenure system?

*If you answer **Yes** to this question, you will be provided the screens to report some data by tenure status.*

<input type="radio"/>	No
<input checked="" type="radio"/>	Yes

Did your institution hire any **full-time permanent staff** who were included on the payroll of the institution between **November 1, 2018 and October 31, 2019** either for the **first time** (new to the institution) or **after a break in service**? Do not exclude persons who were no longer on the payroll as of November 1, 2019. (Exclude persons who have returned from sabbatical leave and full-time instructional staff who are working less-than-9-month contracts.)

*If you answer **Yes** to this question, you will be provided the screens to report **full-time permanent new hires** in **Part H**.*

<input type="radio"/>	No
<input checked="" type="radio"/>	Yes

Do ALL of the instructional staff at your institution fall into any of the following categories?

*If you answer **Yes** to any of the questions below, you will **NOT** be required to report **Part G - Salaries** for instructional staff. However, Part G will still be required for reporting data for full-time non-instructional staff.*

<input checked="" type="radio"/>	No	<input type="radio"/>	Yes	Are ALL of the instructional staff military personnel?
<input checked="" type="radio"/>	No	<input type="radio"/>	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?
<input checked="" type="radio"/>	No	<input type="radio"/>	Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?

You may use the space below to provide context for the data you've reported above.

Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="67"/>	<input type="text" value="93"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	160
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text" value="2"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	4
Total women	82	122	0	0	0	0	204
Total (men+women)	339	322	0	0	0	0	661
Total from prior year							725

**Number of Full-time Instructional Staff
With Faculty Status**

Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="61"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	65
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
Race and ethnicity unknown	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
Total women	1	4	120	0	0	0	125
Total (men+women)	1	7	234	0	0	0	242
Total from prior year							248

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Multi-Year Contract**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men

Gender and race/ethnicity	<u>Academic Rank</u>					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	0	0	0	0	0	0	0
<u>Hispanic/Latino</u>	0	0	0	0	0	0	0
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0

Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

**Number of Full-time Instructional Staff
With Faculty Status
Not on Tenure Track - Annual Contract**

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- Include both medical school and non-medical school staff

Men


Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
<u>Nonresident alien</u>	0	4	33	4	1	26	68
<u>Hispanic/Latino</u>	2	3	6	3	0	5	19
<u>American Indian or Alaska Native</u>	0	0	0	0	0	0	0
<u>Asian</u>	7	12	27	3	0	9	58
<u>Black or African American</u>	1	4	6	1	0	2	14
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0
<u>White</u>	39	92	126	28	2	24	311
Two or more races	0	2	3	0	0	0	5
<u>Race and ethnicity unknown</u>	1	2	10	2	0	3	18
Total men	50	119	211	41	3	69	493

Women

Race/ethnicity	Academic Rank					No academic rank	Total
	Professors	Associate professors	Assistant professors	Instructors	Lecturers		
Nonresident alien	0	0	19	1	1	12	33
Hispanic/Latino	1	3	10	3	0	4	21
American Indian or Alaska Native	0	1	0	1	0	1	3
Asian	2	9	16	2	0	7	36

Black or African American	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="9"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	15
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
White	<input type="text" value="34"/>	<input type="text" value="82"/>	<input type="text" value="143"/>	<input type="text" value="49"/>	<input type="text" value="5"/>	<input type="text" value="27"/>	340
Two or more races	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
Race and ethnicity unknown	<input type="text" value="1"/>	<input type="text" value="2"/>	<input type="text" value="9"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="6"/>	22
Total women	40	99	209	61	6	60	475
Total (men+women)	90	218	420	102	9	129	968
Total from prior year							900

Total women	0
Total (men+women)	0
Total from prior year	

Two or more races	6	<input type="text" value="1"/>	<input type="text" value="1"/>
Race and ethnicity unknown	28	<input type="text" value="3"/>	<input type="text" value="1"/>
Total women	805	107	42
Total (men+women)	1,872	321	68
Total from prior year	1,874	314	92

Institution: University of Missouri

American Indian or Alaska Native	1	1	2	0	3
Asian	9	6	57	10	8
Black or African American	6	24	9	23	22
Native Hawaiian or Other Pacific Islander	1	0	0	0	0
White	222	353	277	371	377
Two or more races	2	6	5	9	4
Race and ethnicity unknown	4	5	22	16	27
Total women	249	408	411	446	450
Total (men+women)	533	575	1,013	692	543
Total from prior year	542	500	973	646	498

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Number of Full-time Non-instructional Staff

As of November 1, 2019

Non-medical school staff

Occupational category	With <u>Faculty Status</u>						Without Faculty Status	Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Not on Tenure Track</u>			<u>Indefinite duration (continuing or at-will)</u>		
			<u>Multi-year</u>	<u>Annual contract</u>	<u>Less-than-annual contract</u>			
<u>Research staff</u>	55	18	0	164	0	0	0	237
<u>Public Service staff</u>	15	4	0	39	0	0	0	58
<u>Archivists, Curators, and Museum Technicians</u> 25-4010	0	0	0	0	0	0	9	9
<u>Librarians and Media Collections Specialists</u> 25-4020	0	0	0	0	0	0	42	42
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	0
<u>Student and Academic Affairs and Other Education Services Occupations</u> 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	404	404
<u>Management Occupations</u> 11-0000	42	0	0	0	0	0	419	461
<u>Business and Financial Operations Occupations</u> 13-0000	0	0	0	0	0	0	470	470
<u>Computer, Engineering, and Science Occupations</u> 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	864	864
<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media</u>	0	0	0	0	0	0	634	634

Healthcare Practitioners and Technical Occupations 29-0000								
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								560
Sales and Related Occupations 41-0000								36
Office and Administrative Support Occupations 43-0000								992
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								261
Production, Transportation, and Material Moving Occu , 3700 + 3000								

Healthcare Practitioners and Technical Occupations 29-0000								
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000								0
Sales and Related Occupations 41-0000								0
Office and Administrative Support Occupations 43-0000								305
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000								0
Production, Transportation, and Material Moving								

Total (men + women)	1,262	39,151,618	0	0	82,019,953	111,383,667
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Total (men+women)	785		

American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
Asian	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="12"/>	<input type="text" value="1"/>	<input type="text" value="2"/>
Black or African American	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="3"/>	<input type="text" value="2"/>
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
White	<input type="text" value="12"/>	<input type="text" value="34"/>	<input type="text" value="77"/>	<input type="text" value="43"/>	<input type="text" value="70"/>
Two or more races	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="1"/>
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="8"/>	<input type="text" value="2"/>	<input type="text" value="8"/>
Total women	14	38	112	53	84
Total (men+women)	23	50	182	82	122
Total from prior year	35	40	182	85	140

Institution: University of Missouri-Columbia (178396)

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Number of Part-time Staff

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>Nonresident alien</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="6"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	32
<u>Hispanic/Latino</u>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text" value="8"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	32
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Asian</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="8"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	46
<u>Black or African American</u>	<input type="text" value="28"/>	<input type="text" value="1"/>	<input type="text" value="8"/>	<input type="text" value="9"/>	<input type="text" value="0"/>	63
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
<u>White</u>	<input type="text" value="115"/>	<input type="text" value="0"/>	<input type="text" value="129"/>	<input type="text" value="50"/>	<input type="text" value="8"/>	836
Two or more races	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	11
<u>Race and ethnicity unknown</u>	<input type="text" value="18"/>	<input type="text" value="0"/>	<input type="text" value="28"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	88
Total men	170	1	191	65	8	1,109

Women

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All part-time staff)
<u>Nonresident alien</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	22

Hispanic/Latino	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="10"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	38
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	6
Asian	<input type="text" value="1"/>	<input type="text" value="1"/>	<input type="text" value="8"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	52
Black or African American	<input type="text" value="8"/>	<input type="text" value="0"/>	<input type="text" value="30"/>	<input type="text" value="10"/>	<input type="text" value="0"/>	72
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
White	<input type="text" value="75"/>	<input type="text" value="1"/>	<input type="text" value="272"/>	<input type="text" value="26"/>	<input type="text" value="2"/>	1,051
Two or more races	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="11"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	17
Race and ethnicity unknown	<input type="text" value="12"/>	<input type="text" value="0"/>	<input type="text" value="34"/>	<input type="text" value="7"/>	<input type="text" value="0"/>	112
Total women	99	2	372	48	4	1,371
Total (men+women)	269	3	563	113	12	2,480
Total from prior year	307	2	581	93	14	2,519

<u>Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations</u> 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	72	72
<u>Healthcare Practitioners and Technical Occupations</u> 29-0000	0	0	0	0	0	0	33	33
Total	1	1	0	24	627	0	427	1,080
Total from prior year	1	1		25	612		442	1,081

Medical school staff

Occupational category	With Faculty Status						Without Faculty Status	Total
	Tenured	On Tenure Track	Multi-year	Not on Tenure Track				
				Annual contract	Less-than-annual contract	Indefinite duration (continuing or at-will)		
Primarily Instruction	13	2	0	49	96	0	0	160
Exclusively credit	13	2	0	49	96	0	0	160
Exclusively not-for-credit	0	0	0	0	0	0	0	0
Combined credit/not-for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	1	0	0	2	8	0	0	11
Research staff	5	0	0	0	7	0	0	12
Public Service staff	0	0	0	0	7	0	0	7
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	116	116
Management Occupations 11-0000	0	0	0	0	0	0	3	3
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	5	5

Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="27"/>	27
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="10"/>	10
Healthcare Practitioners and Technical Occupations 29-0000	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="89"/>	89
Total	19	2	0	51	118	0	250	440
Total from prior year	17	4		47	111		262	441

Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000		0
Sales and Related Occupations 41-0000		0
Office and Administrative Support Occupations 43-0000		119
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000		0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000		0
Graduate Assistants		67
Teaching 25-9044		3
Research		63
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000		1
Total		626

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Number of Newly Hired Full-time Permanent Instructional Staff
(Hired full-time between November 1, 2018 - October 31, 2019)


- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- Include both medical school and non-medical school staff

Men

Race/ethnicity	With <u>Faculty Status</u>							Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Multi-year</u>	<u>Not on Tenure Track</u>			Without Faculty Status	
				<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Nonresident alien</u>	0	4	0	30	0	0	0	34
<u>Hispanic/Latino</u>	0	0	0	3	0	0	0	3
<u>American Indian or Alaska Native</u>	0	1	0	0	0	0	0	1
<u>Asian</u>	0	3	0	12	0	0	0	15
<u>Black or African American</u>	1	1	0	3	0	0	0	5
<u>Native Hawaiian or Other Pacific Islander</u>	0	0	0	0	0	0	0	0
<u>White</u>	1	3	0	57	0	0	1	62
Two or more races	0	0	0	0	0	0	0	0
<u>Race and ethnicity unknown</u>	1	1	0	11	0	0	0	13
Total men	3	13	0	116	0	0	1	133

Women

Race/ethnicity	With <u>Faculty Status</u>							Total
	<u>Tenured</u>	<u>On Tenure Track</u>	<u>Multi-year</u>	<u>Not on Tenure Track</u>			Without Faculty Status	
				<u>Annual contract</u>	<u>Less-than-annual contract</u>	<u>Indefinite duration (continuing or at-will)</u>		
<u>Nonresident alien</u>	1	6	0	13	0	0	0	20

Hispanic/Latino	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	4
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
Asian	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="7"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	10
Black or African American	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	3
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="3"/>	<input type="text" value="7"/>	<input type="text" value="0"/>	<input type="text" value="50"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	60
Two or more races	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
Race and ethnicity unknown	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="11"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	12
Total women	4	20	0	88	0	0	0	112
Total (men+women)	7	33	0	204	0	0	1 	245

Native Hawaiian or Other Pacific Islander	0	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>
White	60	<input type="text" value="7"/>	<input type="text" value="5"/>	<input type="text" value="48"/>
Two or more races	2	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>
Race and ethnicity unknown	12	<input type="text" value="2"/>	<input type="text" value="1"/>	<input type="text" value="9"/>
Total women	112	27	8	61
Total (men+women)	245	81	11	92

Institution: University of Missouri

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	<u>Sales and Related Occupations</u> 41-0000	<u>Office and Administrative Support Occupations</u> 43-0000	<u>Natural Resources, Construction, and Maintenance Occupations</u> 45-0000 + 47-0000 + 49-0000	<u>Production, Transportation, and Material Moving Occupations</u> 51-0000 + 53-0000	Grand Total (All full-time new hires)
<u>Nonresident alien</u>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	94
<u>Hispanic/Latino</u>	<input type="text" value="7"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	21
<u>American Indian or Alaska Native</u>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	1
<u>Asian</u>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	28
<u>Black or African American</u>	<input type="text" value="15"/>	<input type="text" value="1"/>	<input type="text" value="5"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	48
<u>Native Hawaiian or Other Pacific Islander</u>	<input type="text" value="11"/>	<input type="text" value="0"/>	<input type="text" value="8"/>	<input type="text" value="9"/>	<input type="text" value="0"/>	11

Nonresident alien	<input type="text" value="2"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	45
Hispanic/Latino	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="9"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	34
American Indian or Alaska Native	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	2
Asian	<input type="text" value="1"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	23
Black or African American	<input type="text" value="17"/>	<input type="text" value="0"/>	<input type="text" value="21"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	59
Native Hawaiian or Other Pacific Islander	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	0
White	<input type="text" value="22"/>	<input type="text" value="0"/>	<input type="text" value="158"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	546
Two or more races	<input type="text" value="4"/>	<input type="text" value="0"/>	<input type="text" value="3"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	15
Race and ethnicity unknown	<input type="text" value="11"/>	<input type="text" value="0"/>	<input type="text" value="19"/>	<input type="text" value="0"/>	<input type="text" value="0"/>	94
Total women	58	0	211	0	0	818
Total (men+women)	135	7	246	18	13	1,395

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Were any staff members difficult to categorize? If so, please explain in the box below.

<div style="border: 1px solid black; height: 100px;"></div>

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

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Human Resources
