Human Resources 2019-20

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Overview

Human Resources Overview
Welcome to the IPEDS Human Resources (HR) survey component. The HR component collects important information about your institution's staff.
Changes to reporting for 2019-20
There are no changes for this survey component.
Data Reporting Reminders
 Report each employee only once. If an employee could be coded in more than one occupation, code the employee in the occupation that requires the highest level of skill OR if there is no measurable difference in skill requirements, code the employee in the occupation in which they spend the most time. Report staff members difficult to ca

Institution: University of Missouri-Columbia (178396) Human Resources Screening Questions

: 29C0011

Does y	Does your institution have any part-time staff?											
If you a	nswer	Yes to	this o	question, you will be provided the screens to report part-time staff.								
0	No											
0	Yes											
	D	Does your institution have graduate assistants?										
	If you answer Yes to this question, you will be provided the screens to report graduate assistants.											
	O No											
	Yes											
Does y	our in	stitutio	on ha	ve 15 or more full-time staff?								
0	No											
0	Yes											
	D	oes yo	ur ins	titution have a tenure system?								
	It	you a	nswer	Yes to this question, you will be provided the screens to report some data by tenure status.								
	_	No										
	0	Yes										
	be a (E	etweer break Exclude	Nove in se e pers	ution hire any full-time permanent staff who were included on the payroll of the institution ember 1, 2018 and October 31, 2019 either for the first time (new to the institution) or after rvice ? Do not exclude persons who were no longer on the payroll as of November 1, 2019. ons who have returned from sabbatical leave and full-time instructional staff who are working onth contracts.)								
		you a		Yes to this question, you will be provided the screens to report full-time permanent new H .								
	0	No										
	0	Yes										
Do ALL	of the	e <u>inst</u>	ructi	onal staff at your institution fall into any of the following categories?								
				of the questions below, you will NOT be required to report Part G - Salaries for instructional still be required for reporting data for full-time non-instructional staff.								
0	No	0	Yes	Are ALL of the instructional staff military personnel?								
0	No	0	Yes	Do ALL of the instructional staff contribute their services (e.g., members of a religious order)?								
0	No	0	Yes	Do ALL of the instructional staff teach pre-clinical or clinical medicine?								
You ma	ay use	the s	pace I	pelow to provide context for the data you've reported above.								

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Tenured	Institution: University of Missouri-	Columbia (1	78396)			Į	User ID: 29C	0011
	Part A1 - Full-time Instruc	tional Sta	aff by Aca	ademic R	ank and	Tenure S	Status - Te	nured
			1	l	1			

Print Forms (data)

Page 4 of 70

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	67	93	0	0	0	0	160
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	2	2	0	0	0	0	4
Total women	82	122	0	0	0	0	204
Total (men+women)	339	322	0	0	0	0	661
Total from prior year							725

Institution: University of Missouri-Columbia (178396)							0011
Part A1 - Full-time Instruct Tenure Track	tional Sta	aff by Aca	ademic R	ank and ¹	Tenure S	status - On	
Number of <u>Full-time</u> <u>Instructional Staff</u> With Faculty Status							

Print Forms (data)

Page 6 of 70

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	4	61	0	0	0	65
Two or more races	0	0	3	0	0	0	3
Race and ethnicity unknown	1	0	1	0	0	0	2
Total women	1	4	120	0	0	0	125
Total (men+women)	1	7	234	0	0	0	242
Total from prior year							248

Institution: University of Missouri-Columbia (178396)

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Multi-Year Contract

User ID: 29C0011

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Multi-Year Contract</u>

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

Men

		No					
Gender and race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	0	0	0	0	0
Hispanic/Latino	0	0	0	0	0	0	0
American Indian or Alaska Native	0	0	0	0	0	0	0
<u>Asian</u>	0	0	0	0	0	0	0

Print Forms (data)

Page 8 of 70

Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	0	0	0	0	0	0	0
Two or more races	0	0	0	0	0	0	0
Race and ethnicity unknown	0	0	0	0	0	0	0
Total women	0	0	0	0	0	0	0
Total (men+women)	0	0	0	0	0	0	0
Total from prior year							

Print Forms (data) Page 9 of 70

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part A1 - Full-time Instructional Staff by Academic Rank and Tenure Status - Annual Contract

Number of <u>Full-time</u> <u>Instructional Staff</u> With <u>Faculty Status</u> Not on Tenure Track - <u>Annual Contract</u>

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- · Report race for non-Hispanic/Latino individuals only
- Include both Primarily Instruction and Instruction Combined with Research and/or Public Service
- · Include both medical school and non-medical school staff

Men

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	4	33	4	1	26	68
Hispanic/Latino	2	3	6	3	0	5	19
American Indian or Alaska Native	0	0	0	0	0	0	0
Asian	7	12	27	3	0	9	58
Black or African American	1	4	6	1	0	2	14
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0
White	39	92	126	28	2	24	311
Two or more races	0	2	3	0	0	0	5
Race and ethnicity unknown	1	2	10	2	0	3	18
Total men	50	119	211	41	3	69	493

Women

		No					
Race/ethnicity	Professors	Associate professors	Assistant professors	Instructors	Lecturers	academic rank	Total
Nonresident alien	0	0	19	1	1	12	33
Hispanic/Latino	1	3	10	3	0	4	21
American Indian or Alaska Native	0	1	0	1	0	1	3
Asian	2	9	16	2	0	7	36

Print Forms (data) Page 10 of 70

Black or African American	1	1	9	1	0	3	15	
Native Hawaiian or Other Pacific Islander	0	1	1	0	0	0	2	
White	34	82	143	49	5	27	340	
Two or more races	1	0	2	0	0	0	3	
Race and ethnicity unknown	1	2	9	4	0	6	22	
Total women	40	99	209	61	6	60	475	
Total (men+women)	90	218	420	102	9	129	968	
Total from prior year							900	

Institution: University of Missouri-C Part A1 - Full-time Instruct Than-Annual Contract		ademic R	ank and [.]	User ID: 29Co Status - Les	
Than-Aimual Contract					

Institution: University of Missouri-C	Columbia (1	78396)			ι	Jser ID: 29C	0011
Part A1 - Full-time Instruct Indefinite duration contrac	ional Sta t	aff by Aca	demic R	ank and ⁻	Tenure S	status -	

Mative Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0

Part A1 - Full-time Instructional Staff - Without Faculty Status

Number of <u>Full-time</u> <u>Instructional Staff</u> Without Faculty Status As of November 1, 2019					

Print Forms (data)

Page 16 of 70

Total women	0
Total (men+women)	0
Total from prior year	

Institution: University of Missouri-Columbia (178396) Part A2 - Full-time Instructional Staff by Function					er ID: 29C	0011	
		2. 3.3.1	.,				
<u>@</u>							

Institution: University of Missouri-Columbia (178396)

Part A3 - Full-time Instructional Staff - Totals

Total number of Full-time Instructional Staff

User ID: 29C0011

As of November 1, 2019

Race/ethnicity	Total men	Total women	Total (men+women)
Nonresident alien	93	55	148
Hispanic/Latino	40	42	82
American Indian or Alaska Native	4	5	9

Print Forms (data) Page 20 of 70

Two or more races	6	1	1
Race and ethnicity unknown	28	3	1
Total women	805	107	42
Total (men+women)	1,872	321	68
Total from prior year	1,874	314	92

Inst	Institution: University of Missouri							

Institution: University of Missouri-Columbia (178396) Part B1 - Full-time Non-instructio	29C0011

American Indian or Alaska Native	1	1	2	0	3
Asian	9	6	57	10	8
Black or African American	6	24	9	23	22
Native Hawaiian or Other Pacific Islander	1	0	0	0	0
White	222	353	277	371	377
Two or more races	2	6	5	9	4
Race and ethnicity unknown	4	5	22	16	27
Total women	249	408	411	446	450
Total (men+women)	533	575	1,013	692	543
Total from prior year	542	500	973	646	498

Institution: University of Missouri- Part B1 - Full-time Non-in	·Columbia (178396) structional Staff by Occupatio	User ID: 29C0011

Print Forms (data)

Page 27 of 70

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part B2 - Full-time Non-instructional Staff by Occupational Category and Tenure Status

Number of Full-time Non-instructional Staff

As of November 1, 2019

Non-medical school staff

With Faculty Status

Occupational				Not on 7	enure Track		Without	
Occupational category	Tenured	<u>On</u> <u>Tenure</u> <u>Track</u>	<u>Multi-year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Research staff	55	18	0	164	0	0	0	237
Public Service staff	15	4	0	39	0	0	0	58
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	9	9
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	42	42
<u>Library Technicians</u> 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	404	404
Management Occupations 11-0000	42	0	0	0	0	0	419	461
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	470	470
Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	864	864
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media	0	0	0	0	0	0	634	634

Institution: University of Missouri-Columbia (178396) Part B2 - Full-time Non-instructional Staff		Jser ID: 29C0011

User ID: 29C0011

Part C - Full-time Summary Non-medical school staff

Summary of Full-time Non-medical School Staff

As of November 1, 2019

•

Healthcare Practitioners and Technical Occupations 29-0000					
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000					560
Sales and Related Occupations 41-0000					36
Office and Administrative Support Occupations 43-0000					992
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000					261
Production, Transportation, and Material Moving Occu , 3700 + 3000	,				

Healthcare Practitioners and Technical Occupations 29-0000				
Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000				0
Sales and Related Occupations 41-0000				0
Office and Administrative Support Occupations 43-0000				305
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000				0
Production, Transportation, and Material Moving				

User ID: 29C0011

Number of <u>Full-time</u> Non-medical School <u>Instructional Staff</u> For Calculation of Total Number of Months

Annual Salary, 2019-20

- Report the number of instructional staff based on the number of months to be worked
- Months reported should correspond with the number of months that staff worked (which may differ from the number of months over which they are paid)
- Include ONLY full-time, non-medical school instructional staff
- Include instructional staff with faculty status and without faculty status
- · Include instructional staff regardless of tenure status

Gender and academic rank	Months worked					Total	Total staff for
	12 months	11 months	10 months	9 months	< 9 months	staff	salary reporting
Men							
Professors	54	0	0	178	0	232	232
Associate professors	58	0	0	159	0	217	217
Assistant professors	41	0	0	121	0	162	162
Instructors	12	0	0	13	0	25	25
Lecturers	0	0					
	'						

Print Forms (data) Page 37 of 70

Total (men + women)	1,262	39,151,618	0	0	82,019,953	111,383,667

Institution: University of Missouri-Columbia (178396)	User ID: 29C0011

Total (men+women)	785	•	

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff						

Print Forms (data) Page 45 of 70

Race and ethnicity unknown Total women	14	38	112	53	84
Two or more races	0	0	1	1	1
White	12	34	77	43	70
Native Hawaiian or Other Pacific Islander	0	0	0	0	0
Black or African American	1	0	4	3	2
Asian	0	2	12	1	2
American Indian or Alaska Native	0	0	1	1	0

Print Forms (data)

Page 46 of 70

Institution: University of Missouri-Columbia (178396)

Part D - Part-time Staff by Occupational Category

Number of Part-time Staff

As of November 1, 2019

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- · Include both medical school and non-medical school staff

Men

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	0	0	6	0	0	32
Hispanic/Latino	5	0	8	2	0	32
American Indian or Alaska Native	0	0	0	0	0	1
<u>Asian</u>	1	0	8	0	0	46
Black or African American	28	1	8	9	0	63
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
<u>White</u>	115	0	129	50	8	836
Two or more races	3	0	4	0	0	11
Race and ethnicity unknown	18	0	28	4	0	88
Total men	170	1	191	65	8	1,109

Women

Race/ethnicity	Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All part- time staff)
Nonresident alien	1	0	3	0	1	22

User ID: 29C0011

Print Forms (data) Page 47 of 70

Hispanic/Latino	1	0	10	3	1	38
American Indian or Alaska Native	0	0	3	1	0	6
Asian	1	1	8	1	0	52
Black or African American	8	0	30	10	0	72
Native Hawaiian or Other Pacific Islander	0	0	1	0	0	1
White	75	1	272	26	2	1,051
Two or more races	1	0	11	0	0	17
Race and ethnicity unknown	12	0	34	7	0	112
Total women	99	2	372	48	4	1,371
Total (men+women)	269	3	563	113	12	2,480
Total from prior year	307	2	581	93	14	2,519

Institution: University of Missouri-Columbia (178396) Part D - Graduate assistants	User ID: 29C0011

	stitution: University of N		ser ID: 290	0011					
Pa	art E - Part-time St	taff by O	ccupatio	nal Cate	gory and	Tenure	Status		
	<u>Re</u>								
	2								

Print Forms (data) Page 51 of 70

Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	72	72
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	33	33
Total	1	1	0	24	627	0	427	1,080
Total from prior year	1	1		25	612		442	1,081
Medical school staff			With <u>Faculty</u>					
		0:-	<u>N</u>	lot on Tenur	e Track		Without	
Occupational category		On				Indofinito	Faculty	Total

	Not on Tenure Track Without							
Occupational category	Tenured	On Tenure Track	Multi-year	Annual contract	Less- than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Primarily Instruction	13	2	0	49	96	0	0	160
Exclusively credit	13	2	0	49	96	0	0	160
Exclusively not-for- credit	0	0	0	0	0	0	0	0
Combined credit/not- for-credit	0	0	0	0	0	0	0	0
Instruction/research/public service staff	1	0	0	2	8	0	0	11
Research staff	5	0	0	0	7	0	0	12
Public Service staff	0	0	0	0	7	0	0	7
Archivists, Curators, and Museum Technicians 25-4010	0	0	0	0	0	0	0	0
Librarians and Media Collections Specialists 25-4020	0	0	0	0	0	0	0	0
Library Technicians 25-4030	0	0	0	0	0	0	0	0
Student and Academic Affairs and Other Education Services Occupations 25-2000 + 25-3000 + 25-9000	0	0	0	0	0	0	116	116
Management Occupations 11-0000	0	0	0	0	0	0	3	3
Business and Financial Operations Occupations 13-0000	0	0	0	0	0	0	5	5

Print Forms (data) Page 52 of 70

Computer, Engineering, and Science Occupations 15-0000 + 17-0000 + 19-0000	0	0	0	0	0	0	27	27
Community, Social Service, Legal, Arts, Design, Entertainment, Sports, and Media Occupations 21-0000 + 23-0000 + 27-0000	0	0	0	0	0	0	10	10
Healthcare Practitioners and Technical Occupations 29-0000	0	0	0	0	0	0	89	89
Total	19	2	0	51	118	0	250	440
Total from prior year	17	4		47	111		262	441

Institution: University of Misso					
Part F - Part-time Sum	taff				

Print Forms (data) Page 57 of 70

Service Occupations 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	0
Sales and Related Occupations 41-0000	0
Office and Administrative Support Occupations 43-0000	119
Natural Resources, Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	0
Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	0
Graduate Assistants	67
Teaching 25-9044	3
Research	63
Other 11-0000, 13-0000, 15-0000, 17-0000, 19-0000, 21-0000, 23-0000, 27-0000, 25-4000, 25-4010, 25-4020, 25-4030, 25-2000, 25-3000, 25-9000, 29-0000	1
Total	626

Print Forms (data) Page 58 of 70

Institution: University of Missouri-Columbia (178396)

User ID: 29C0011

Part H - New Hires, Full-time Instructional Staff by Tenure Status

Number of Newly Hired Full-time Permanent Instructional Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include Primarily Instruction and Instruction Combined with Research and Public Service
- · Include both medical school and non-medical school staff

Men

With Faculty Status

		Not on Tenure Track						
Race/ethnicity	<u>Tenured</u>	On Tenure Track	Multi-year	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien	0	4	0	30	0	0	0	34
Hispanic/Latino	0	0	0	3	0	0	0	3
American Indian or Alaska Native	0	1	0	0	0	0	0	1
Asian	0	3	0	12	0	0	0	15
Black or African American	1	1	0	3	0	0	0	5
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0
White	1	3	0	57	0	0	1	62
Two or more races	0	0	0	0	0	0	0	0
Race and ethnicity unknown	1	1	0	11	0	0	0	13
Total men	3	13	0	116	0	0	1	133

Women

With Faculty Status

			Without					
Race/ethnicity	Tenured	On Tenure Track	<u>Multi-year</u>	Annual contract	Less-than- annual contract	Indefinite duration (continuing or at-will)	Faculty Status	Total
Nonresident alien	1	6	0	13	0	0	0	20

Print Forms (data) Page 59 of 70

Hispanic/Latino	0	0	0	4	0	0	0	4		
American Indian or Alaska Native	0	1	0	0	0	0	0	1		
Asian	0	3	0	7	0	0	0	10		
Black or African American	0	1	0	2	0	0	0	3		
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0	0	0		
White	3	7	0	50	0	0	0	60		
Two or more races	0	1	0	1	0	0	0	2		
Race and ethnicity unknown	0	1	0	11	0	0	0	12		
Total women	4	20	0	88	0	0	0	112		
Total (men+women)	7	33	0	204	0	0	1	1 245		

Native Hawaiian or Other Pacific Islander	0	0	0	0
White	60	7	5	48
Two or more races	2	0	1	0
Race and ethnicity unknown	12	2	1	9
Total women	112	27	8	61
Total (men+women)	245	81	11	92

Inst	Institution: University of Missouri						

Part H - New Hires, Full-time Staff by Occupational Category

Number of Newly Hired Full-time Staff

(Hired full-time between November 1, 2018 - October 31, 2019)

- Report Hispanic/Latino individuals of any race as Hispanic/Latino
- Report race for non-Hispanic/Latino individuals only
- Include both medical school and non-medical school staff

Men

Race/ethnicity	<u>Service</u> <u>Occupations</u> 31-0000 + 33-0000 + 35-0000 + 37-0000 + 39-0000	Sales and Related Occupations 41-0000	Office and Administrative Support Occupations 43-0000	Natural Resources. Construction, and Maintenance Occupations 45-0000 + 47-0000 + 49-0000	Production, Transportation, and Material Moving Occupations 51-0000 + 53-0000	Grand Total (All full- time new hires)
Nonresident alien	3	0	0	0	0	94
Hispanic/Latino	7	0	0	0	0	21
American Indian or Alaska Native	0	0	0	0	0	1
<u>Asian</u>	1	0	1	0	0	28
Black or African American	15	1	5	0	0	48
Native Hawaiian or Other Pacific Islander	2 11	L 0	8 90	. 9 00	. m 0	1 1f
		ı	I	I		

Nat

Print Forms (data) Page 65 of 70

Nonresident alien	2	0	0	0	0	45
Hispanic/Latino	1	0	9	0	0	34
American Indian or Alaska Native	0	0	1	0	0	2
Asian	1	0	0	0	0	23
Black or African American	17	0	21	0	0	59
Native Hawaiian or Other Pacific Islander	0	0	0	0	0	0
White	22	0	158	0	0	546
Two or more races	4	0	3	0	0	15
Race and ethnicity unknown	11	0	19	0	0	94
Total women	58	0	211	0	0	818
Total (men+women)	135	7	246	18	13	1,395

Print Forms (data)

Page 66 of 70

Institution: University of Missouri-Columbia (178396)	User ID: 29C0011							
Human Resources Survey Evaluation								
Were any staff members difficult to categorize? If so, please explain in the box below.								

Institution: University of Missouri-Co	5)	User ID: 29C0011			
Prepared by					
O	0		0		
0	0		0		

Institution: University of Missouri-Columbia (178396) User ID: 29C0011

Summary

Human Resources Component Summary

IPEDS collects important information regarding your institution. All data reported in IPEDS survey components become available in the IPEDS Data Center and appear as aggregated data in various Department of Education reports. Additionally, some of the reported data appears

I	nstitution:	University of Missouri-Columbia (178396) Edit Report	User ID:	29C0011
	Human Re	esources		