

UNIVERSITY OF MISSOURI  
Columbia . Kansas City . Rolla . St. Louis



BOARD OF CURATORS  
Minutes of the Board of Curators Meeting  
Thursday, June 24, 2021

A Board Committee meeting was held June 17, 2021 in conjunction with the June 24, 2021 Board meeting.

BOARD OF CURATORS MEETING – PUBLIC SESSION







Michael A. Williams  
Ronald G. Ashworth (noncurator)  
John R. Phillips (noncurator)

The motion carried unanimously (8-0) by voice vote with no abstentions.

Resolution for Phil H. Snowden

It was endorsed by President Choi, recommended by Chair Chatman, moved by Curator Hoberock and seconded by Curator Grahath that the following resolution recognizing the dedicated service of Phil H. Snowden to the University be approved:

RESOLUTION

WHEREAS, Phil H. Snowden served the people of Missouri with distinction as a member of the University of Missouri Board of Curators from January 2, 2015 until April 7, 2021; and

WHEREAS, Curator Snowden served on multiple Standing Committees; and during his term, he also served as Chair of the Audit; Compensation and Human Resources; Academic, Student Affairs & Research and Economic Development Committees; and

WHEREAS, Curator Snowden was a member of the search committee for the 24<sup>th</sup> President of the University of Missouri System, and once described it as “the most important task of my time as a Curator”; and

WHEREAS, Curator Snowden promoted engagement not only with leadership, but also with faculty, staff and students. It was important to him to hear their ideas, experiences and concerns as a governing Board member; and

WHEREAS, Phil Snowden is known by fellow Curators to be engaging and enthusiastic in discussions and always brought the Board back to a team approach; and

WHEREAS, he understood the distinct strengths of each university within the UM System and supported research excellence and economic development; and

WHEREAS, he is a True Son, who graduated from Mizzou in 1960 having been on the Dean’s Honor Roll and the Mystical 7 Senior Men’s Honor. And in 1957, Phil was a quarterback for the Tigers, going to the Orange Bowl in 1960, and was named A.P. National Back of the Week and A.P Honorable Mention American; and

WHEREAS, Phil was later inducted into the Missouri Sports Hall of Fame in 2017; and

WHEREAS, Phil was elected to the Missouri State House of Representatives in 1967 where he served until 1977. He thereafter served as a Missouri State Senator from 1977 to 1985, where along with passing bills benefiting Clay County and the State of Missouri, he sponsored the US Constitutional Amendment to balance the Federal Budget, making Missouri the 37<sup>th</sup> state to do so; and

WHEREAS, Curator Snowden advocated and cared deeply about what was best for the University of Missouri, as an entity in and of itself, and in its role in the State of Missouri; and

WHEREAS, Curator Snowden is a true professional. He is considerate and kind, and has always shown his appreciation to staff who have assisted him in his duties to the Board and University. His contributions will have a lasting influence on the future of the University of Missouri System and the State:

NOW, THEREFORE, BE IT RESOLVED, that the Board of Curators, on behalf of the students, faculty, staff and alumni of the University of Missouri System, and on behalf of the citizens of the State of Missouri, does hereby adopt this resolution in sincere appreciation of the dedicated and devoted leadership of Phil H. Snowden;

AND ALSO, that his future relations with the University of Missouri System be formally recognized by bestowing the title of "Curator Emeritus" upon Phil H. Snowden; and

BE IT FURTHER RESOLVED, that the Sea ( 4)-3.8ha(m)-8( o)3(L)-3iT



Review of Consent Agenda – Curator Chatman requested that Consent Agenda item H, Security Resolution, 2021, be removed and brought forward at a future meeting.

Consent Agenda

It was endorsed by President Choi, moved by Curator Williams and seconded by Curator Graham, that the following items be approved by consent agenda as amended

CONSENT AGENDA

Action

- A. Minutes, April 22, 2021 Board of Curators Meeting
- B. Minutes, April 22, 2021 Board of Curators Committee Meetings
- C. Minutes, May 19, 2021 Special Board of Curators Meeting and Finance Committee Meeting
- D. Degrees, Summer Semester 2021 for all Campuses
- E. Sole Source, Purchase of Digital Television Transmission System, MU
- F. Insurance Broker Selection, UM
- G. Rename the International Institute for Nano and Molecular Medicine Building to the Molecular Innovations and Theranostics Center, MU
- ~~H. Security Resolution, 2021~~
- I. Amendment, Collected Rules and Regulations 520.010, Benefit Programs (University's Flexible Spending Account Plans)

A.





FSA has a 2.5-month Grace Period (through March 15 of the following year), which allows you extra time to incur expenses to use your flexible spending health care balance after the close of the plan year.

Add Grace Period to Dependent Care Flex Spending Accounts

x Current: The Dependent Care FSA does not have the extended period of coverage, so those expenses must be incurred during the plan year.

x Proposed: The University Dependent Care FSA has a 2.5-month Grace Period (through March 15 of the following year), which allows you extra time to incur expenses to use your flexible spending dependent care balance after the close of the plan year.

Allow terminated Health Care FSA Perouse of eahu((c)4 iow)2 (s)-1 l(ve)4 ( )-10 3 -2 ( t)-2 u

Allow Prospective Changes to 2021 FSA Elections without a Qualifying Event

- x Current: No election changes can occur without a qualifying change in status event.
- x Proposed: You may, during calendar year 2021 and on a prospective basis only, make a new election, increase or decrease an existing election or revoke an existing Health Care FSA or Dependent Care FSA. However, if you are currently enrolled in a Health Care FSA, you cannot revoke or decrease your current annual election to an amount less than the amount that you have already been reimbursed for the 2021 Plan Year. This change is only applicable to the 2021 Plan Year. If you cease all contributions to the Health Care FSA prior to the end of the 2021 Plan Year, your coverage will terminate on the last day of the month in which your last contribution was made.

It was recommended by the respective Chancellors, endorsed by President Choi, recommended by the Finance Committee, moved by Curator Hoban and seconded by Curator Brncic, that the following recommendations be approved:

- that the President of the University System be authorized to develop the FY 2022 budgets in accordance with the attached planning assumptions and financial summaries, which include the allocation of FY 2022 state appropriations less 3.0% statutory withholdings.
- that the President of the University System be authorized to: (a) make required changes to working capital and reserve funds and (b) make supplemental allocations within the funds available to several campuses programs, such allocations to be made on the basis of priority and need. The President will report periodically to the Board of Curators any material changes in sources and uses of current funds;
- that the operating budget for FY 2022 and allocation as stated herein can be modified as necessary by the President to bring the same into harmony with the state appropriations as finally approved by the governor and any withholdings in excess of those shown above.

The motion carried unanimously (8-0) by voice vote with no abstentions.



- x Establish the rights and obligations of Employees with respect to any Invention made or developed by them during employment by the University and to establish the definite rights and obligations of Students with respect to any Invention made or developed by them during their period of enrollment with the University;
  - x Establish a uniform process by which these rights and obligations may be equitably determined in each case;
  - x Provide for a Patent Committee to assist the University with policy recommendations and to operate as a mechanism to advise on resolutions.
- x

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Use of University Resources (in the absence of written agreement or written approval from the President or his/her designee that explicitly states they will not be deemed to be considered Substantial Use of University Resources or otherwise addresses ownership):

- a. use of funds from an external sponsor;
- b. use of funds from an internal (University) sponsor or account;
- c.

the Office of the General Counsel in consultation with the Patent  
Committee. The written assignment or written acknowledgment  
may contain assignment language directed to Inventions (and  
associated) 0.5 (i) 0.6 (c) 5.1 (o) 8.6 (n) 1.6 (a) 2.6 (i) 0.98 gss Omb-1.5 (t) 0

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- notify the TTO and update the Invention Disclosure Form, adding any new information, data or developments.
- c. For the protection of the rights of the Inventor and of the University, laboratory notebook -diaries, Invention Disclosure Forms, Plant Variety development data and memoranda or correspondence concerning them are to be considered University restricted /confidential information, and should be so marked by the Inventor.
3. Request for Non-Assertion of University Rights in Invention (Invention Ownership Determination).
    - a. Request of Non-Assertion of University Rights
      - i.



- ownership as set forth in Section D.3 of these regulations, unless prior written approval is obtained from the President or his/her designee. In such a case of receiving such prior written approval, the Inventor must provide the University with a copy of any such patent applications and any patent office correspondence regarding the patent application as set forth in Section D.2.a. The University's consent to file shall not constitute a waiver of or otherwise affect the University's ownership in the Invention.
- ii. When an Invention is owned by an Employee, the Inventor shall not further create, develop, or commercialize an Invention with Substantial Use of University Resources unless pursuant to a written agreement with the University executed by the President or his/her designee that sets forth the terms and conditions of such Substantial Use of University Resources. A term or condition of the written agreement may involve, for example, University ownership of the Invention, University/Inventor co-ownership of the Invention, or other revenue sharing with the University if such further creation, development, or commercialization of the Invention involves Substantial Use of University Resources. By way of example, if an Employee in the school of music files a patent application directed to a new engine that is not subject to University ownership under Section D.1.b, and the Employee is then desirous of obtaining federal funding through the University to build and test the new engine, the University and the Employee should enter into a written agreement which provides for University ownership of the patent application and Invention so that the University may satisfy its obligations to the federal government in accordance with the Bayh-Dole Act. The Substantial Use of University Resources should also be reported to the Conflict of Interest Committee and subject to a Management Plan in accordance with Collected Rule and Regulation 330.015.
  - g. Initiation of Non-Assertion of University Rights in Invention by

United States but elects to forego or abandon foreign filings), the TTO may summarily deny a request for waiver from an Inventor directed to Patents in countries where the University has not pursued or maintained protection, and the process in Section D.4.d does not apply. If the University makes a determination that an Invention is not "enabled" such that one skilled in the art can make and use the Invention without undue experimentation under U.S. Patent law or that the Invention Disclosure Form is premature or incomplete, then the University may, in its discretion, elect to (1) defer the waiver/retention-assignment process under this Section D.4 until such Invention is enabled or more mature/complete or (2) proceed with the waiver/retention-assignment process under this Section D.4.

- b. The Request for Waiver/Retention-Assignment.
  - i. Agreement as to the Request by Multiple Inventors. In those instances, in which there are multiple Inventors, all Inventors do not need to be in agreement and be a party to such a request to







- vi. Degree to which University - provided funds were used in the development of the Invention;
- vii.



- b. Assist with drafting amendments to these regulations resulting from technological and legislative changes affecting Inventions, Patents, and/or PVP rights;
- c.

For clarity, the distribution protocols outlined do not apply to personally owned Inventions and copyrightable materials but only to those Inventions and copyrightable materials owned by the University.

2. Department of Veteran's Affairs. In the case of Inventions made jointly by University Employee(s) and individual(s) employed by the United States Department of Veteran's Affairs, with or without compensation, the President or his/her designee may execute a written agreement with the United States Department of Veteran's Affairs which provides for different division, distribution and allocation of Gross Proceeds or Net Proceeds as provided herein.
3. Inventor Revenue Distribution Agreement . If more than one Inventor is to share in the Inventor Share provided in Section J.1 of these regulations, the Inventors entitled to receive payments should decide among themselves their respective shares and provide the TTO with a written agreement signed by all Inventors. This written agreement may be provided as part of the Invention Disclosure Form or may be a separate written agreement. Such written agreement among the Inventors should be provided promptly to the TTO after receiving a written request from the TTO for such an agreement, at a minimum, and the written agreement should be provided prior to distribution of the Net Proceeds. Any such written agreement will be irrevocable unless it is modified in writing by all Inventors. In the absence of a written agreement, the distribution shall be made in equal shares to all Inventors.

For example, in order to qualify for the Inventor Share, an Employee must have executed any confirmatory assignments requested by the University and must reasonably assist the University with the University's efforts to commercialize the Invention (including but not limited to reasonable input on the filing, prosecution, and maintenance of any Patents or PVP certificates related thereto).

- b. In the event that an Inventor does not comply with these regulations (for example, the Inventor refuses to sign such a confirmatory assignment and/or does not provide such reasonable assistance to the University), no Inventor Share will be allocated to that Inventor and the Inventor Share shall be allocated to the other Inventors, and the corresponding Campus Share shall be likewise adjusted as if the non-cooperating Inventor did not exist.

K. Sanctions.

Conduct by an Employee that violates these regulations shall constitute a breach of the employment contract and may lead to disciplinary action. The Patent Committee may make a determination of a violation of this policy and will report such violation to the Chancellor. After the finding of a violation, the Chancellor of each campus may apply sanctions, including but not limited to, one or more of the following:

1. Letter of warning or admonishment,
2. Suspension or termination of research compliance committee approvals,
3. Suspension or termination of the privilege to submit sponsored activity proposals,
4. Suspension or termination of sponsored research activity spending authority,
5. Demotion or removal from assigned administrative roles,
6. Ineligibility for waivers/re-assignments,
7. Ineligibility to receive an Inventor Share,
8. Referral to campus Committee on Tenure or other appropriate committee for discipline or dismissal for cause of faculty,
9. Suspension or termination of employment (pursuant and subject to CRR 310.060, Procedures in Case of Dismissal for Cause, for those faculty covered by that rule).

Collected Rules and Regulations 100.030, Copyright Regulations

Amended 11-29-07; Amended 6-11-10; Amended 7-23-10, Amended 4-12-13; Amended 6-24-21

The following policy is intended to foster the traditional mission of a University to encourage the creation, preservation, and dissemination of knowledge. This policy is intended to clarify and protect the respective rights of the University, its students, faculty, staff, and other employees, by establishing policies governing the ownership, use, and rights to income of copyrightable materials.

A. Coverage of Policy

1. In conjunction with the University Conflict of Interest Regulations 330.015 and the University Invention and Patent Regulations 100.020 as they may be amended from time to time, this policy governs the rights and

persons using University facilities or resources in the creation of original works of authorship subject to protection by copyright law. The faculty will continue to hold copyright for traditionally accepted intellectual property that is developed in their roles as teachers and scholars subject to the



rule does not apply and the student will be required to assign his or her ownership interest to the University in any circumstance in which the student is a University employee, provided such copyrightable work was created in the course of the student -





budgeted as part of the regular assigned instructional duties of the author or producer, the appropriate instruction unit of the University

Project Approval, Power Plant – Replace Turbine 6 with Turbine 10, MU – presented by Ryan Rapp (information file)

It was recommended by President Choi, recommended by the Finance Committee, moved by Curator Hoberock and seconded by Curator Graham that the following action be approved:

the project approval for the Power Plant to replace Turbine 6 with Turbine 10, MU

Funding of the project budget is from:

MU Energy Management Capital Reserves	<u>\$8,000,000</u>
Total Funding	\$8,000,000

The motion carried unanimously (8-0) by voice vote with no abstentions.

Project Approval, Middlebush Farm – Nex.Nex.N (h T)1 p t Ct 5tt 5th Tovaleles 5tch 1 5tthl ( 5t-1

It was recommended by Sr. Associate Vice President Steve Graham, endorsed by President of the University of Missouri Mun Chao, commended by the Academic, Student Affairs and Research & Economic Development Committee, moved by Curator Graves, seconded by Curator Brncic that the following action be approved:

that the Missouri University of Science and Technology be authorized to submit the attached proposal (as on file with the minutes of this meeting) Bachelor of Science in Environmental Science to the Coordinating Board for Higher Education for approval.

The motion carried unanimously (8-0) by voice vote with no abstentions.

New Degree Program Proposal, Bachelor of Science in Data Science and Analysis, UMSL – presented by Sere E. Votal P1resiGff

that the University of Missouri Kansas City be authorized to submit the attached proposal (as on file with the minutes of this meeting) for a Bachelor of Arts in Media, Art, and Design to the Coordinating Board for Higher Education for approval.

The motion carried unanimously (8-0) by voice vote with no abstentions.

Amendment to Collected Rules and Regulations 300.040, Faculty Bylaws of the University of Missouri– St. Louis – presented by Senior Associate Vice President Graham (information on file)

It was recommended by Sr. Associate Vice President Steve Graham and endorsed by President of the University of Missouri Mun Choe, recommended by the Academic, Student Affairs and Research & Economic Development Committee, moved by Curator Graves, seconded by Curator Graham that the following action be approved:

that Collected Rules and Regulations, Section 300.040, Faculty Bylaws of the University of Missouri –St. Louis, be revised as below (and as on file with the minutes of this meeting).

300.040 Faculty Bylaws of the University of Missouri - St. Louis

Bd. Min 3-19-71; Amended 10-12-73; 2-18-77; 12-15-78; 6-18-82; 2-11-83; 6-24-83; 5-4-84; 5-3-85; 7-29-88; 3-10-89; 6-22-90; ~~5-3-~~ 1-29-92; 5-8-92, 5-6-93; 3-29-94; 3-24-95; 4-25-96; 5-29-97; 10-16-98; 5-27-99; 3-23-00; 9-28-01; 12-01-05; 12-15-06; 06-06-08, 12-10-10; 11-21-13; 4-10-15; 6-26-15; 10-7-16; 6-21-18; 9-24-~~20; 21~~.

- A. PURPOSE OF GOVERNING PRACTICES - The purpose of these Bylaws is to establish a body that represents the voice of the Faculty and to establish an effective vehicle for the needs and concerns of the Faculty to be presented for discussion and debate. These Bylaws assume that Faculty may participate in academic decision processes. The right of the Faculty to organize and to carry out the responsibilities and functions delegated to them by the Board of

professorial designation, and others elected by the Faculty. Elected  
members so designated by the Faculty shall be non-voting members of  
the Faculty. Campus -



through its appropriate bodies, UM System 300.040.B.5 .)

- a. Primary and Direct Authority - The UMSL faculty has essential decision-making authority in matters directly affecting the educational program of UMSL, including but not limited to:

(1) Articulation and maintenance of standards of academic performance --this includes but is not limited to guidelines for appropriate research, service, and scholarships; requirements for graduation; and related matters.

(2) Development and approval of courses of instruction and curricula.

(3) Development and approval of procedures governing educational 6 (e)9.6 ((lt)-0.6c 0 Tw 4.699 0 Td ( )Tj EMC /P << (e)9)-8.1eei19 (,.6c 0 b-15.4 (e.



at least fifty (50) percent of the voting members representing at least two parallel units. at

- c. Notice of all meetings of the Faculty shall be sent to each member of the Faculty at least five school days prior to the meeting. Such notice includes the agenda for the meeting.
- d. Proceedings in Faculty meetings shall be in accordance with the rules set forth in the most recent ed (2-275i.0.6 (t. (t )-1n7(u7.0 (o)-12.5 (s)SR)-27 )-1b2.5 ((a)-6

Professor. In the event that the Chancellor approves the initiation of the procedures for revocation of a degree, diploma and/or certificate, the Chancellor shall appoint a fifth member of the Campus Degree Revocation Committee, who shall also be a faculty member at one of the campuses of the University of Missouri System on continuous appointment at the rank of Associate Professor or Professor and who shall be from the same discipline or a related discipline as the department faculty who recommended the award of the degree, di



avenues of communication with the Faculty and student body of the University of Missouri-St. Louis, with campus administrative officers and the governing board of the University.

(5) To establish all guidelines for elections for membership in the Senate and Assembly and to supervise said elections.

- c. Committee on Curriculum and Instruction - The Committee shall have general responsibility for recommending to the Senate policies and procedures in the area of curriculum and instruction. It shall also recommend policies regarding graduation requirements, special honors programs, and academic publications such as catalogs and schedules of courses.

(1) The Committee also shall regularly recommend to the Senate the calendar of the University. It shall recommend policies relating to schedules of classes and final examination schedules. Departures from calendars and examination schedules will be recommended by this Committee.

(2) New degrees and degree programs proposed by the separate schools, colleges, and such other parallel units as may be created from time to time, shall be submitted by the appropriate dean or equivalent to the Committee for recommendation to the Senate.

(3) Curricular additions and changes will be sent by the appropriate dean or equivalent to the Committee to be examined for overlap and duplication. In the absence of overlap and/or duplication, such proposals will be reported to the Senate.

- d. Committee on Appointments, Tenure, and Promotion -

The Committee shall consist of full professors holding a tenure appointment. There shall be one member on the Committee elected from each of the parallel units. There shall also be two members elected at large from the campus. The Committee shall elect a chairperson from among its members.

(1) Initial academic appointments to the University of Missouri-St. Louis recommended as tenure appointments shall be submitted by the Department or Division concerned through the Dean or equivalent of the appropriate school, college, or other parallel unit. The Dean or equivalent shall forward the Department's or Division's recommendations with the Dean's or equivalent's own recommendations for approval or disapproval. After consideration, the Committee on Appointments, Tenure, and Promotion shall submit its recommendations to the Chancellor.

(2) Tenure recommendations for Faculty holding term appointments, and recommendations for promotion above the rank of assistant professor, shall be made in accordance with the procedure outlined above.

(3) It shall be the responsibility of this Committee together with the appropriate administrative officers, to establish, develop, and maintain in all areas of the University the highest standards of faculty quality.

- e. Committee on Promotion of Non -Tenure Track Faculty –  
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the panel to which he/she has been elected.

(4) Panel members are ineligible to receive funding and awards under the jurisdiction of the panel on which they serve during the period of their service on the panel. The committee chairperson is ineligible to receive funding and awards under the Committee's jurisdiction during the entire year of his/her service as chairperson.

- g. Committee on Research and Libraries - The Research and Libraries Committee shall be responsible for recommending and reviewing issues and policy in the areas of research, research administration, and libraries, including library budgetary issues. It shall advise the Vice Chancellor for Research and the Dean of Libraries, serve as a liaison between the libraries and the university research community via the Senate, and consider any matter referred by the Senate, the Dean of Libraries, the Vice Chancellor for Research, or any member of the campus community.
- h. Committee on Faculty Teaching and Service Awards - The Committee shall formulate and publish guidelines for campus wide teaching and service awards; solicit nominations for these awards as well as University and external teaching and service awards; and recommend candidates to the Chancellor. Members of the Committee are ineligible to receive awards under





1. Membership - The voting members of the Assembly shall consist of the elected members of the Faculty Senate; the UM System President; the Chancellor; and such others as are designated by the Senate in the Faculty Senate Operating Rules.
2. Responsibilities - The Assembly provides a forum for many of the major stakeholders of the University, including administrators, faculty, staff and students, to work together. The Assembly may exercise those responsibilities of the Faculty (see Section 300.040 B.3) that are delegated by the Faculty as a body.
3. Meetings and Officers .MC /LBod0.5 (d)65 (0 1 (s)-14.1 (e)0.6 ( )]8C6 (1(h)-0 Td [(r)-3.7 (e)8.6 (s(r

(2) Recommend policies and procedures to the Assembly, the Dean of Enrollment, the Director of Student Retention Services, and the Director of Student Financial Aid regarding recruitment, admissions, retention, and student financial aid.

(3) Facilitate discussion with administrators and students on policies and procedures regarding scholarships, advisement and appeals.

d. Committee on Student Affairs - The Committee on Student i.6 (nmmeTJ /TT5i)32.6 (te2

amendment(s) by majority vote.  
the Senate or Assembly, the Chancellor

Upon passage of an amendment by  
the Senate or Assembly, the Chancellor

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Executive Vice Chancellor Report – presented by Richard Barohn, MD (slides on file for this information item)

Quarterly Financial Report, MU Health(slides on file for this information item)

Quarterly Compliance Report, MU Health(slides on file for this information item)

School of Medicine Report (slides on file for this information item)

MU Health Care Report (slides on file for this information item)

Quality and Safety Report – (slides on file for this information item)

The minutes for the April 13, 2021 Health Affairs Committee meeting were approved at the June 17, 2021 committee meeting.

Governance, Compensation and Human Resources Committee

Curator Williams provided time for discussion of committee business.

Annual Benefits Report, UM presented by Vice President Fischer (information and slides on file for this information item)

The Governance, Compensation and Human Resources Committee had one action item that was a vote for an executive session of the committee.

General Business

Strategic Theme Discussion – Delegation of Authority and Effective Decision Making – Presented by Steve Owens and Ryan Rapp (slides and handout on file)

A presentation and discussion were held centered around the following:

- x Delegation of authority and effective decision making
- x Academic freedom
- x Use of consultants and task forces

It was moved by Curator Hoberock, seconded by Curator Brncic, that the following resolution be approved:

## RESOLUTION

WHEREAS, the Board of Curators has the constitutional and statutory authority to govern the University; and

WHEREAS, the Board often delegates authority to other persons and groups to make decisions or provide advice, but it has not delegated its authority over university monuments and exterior spaces; and

WHEREAS, in July of 2020, a taskforce was formed to, among other things, provide advice in contextualizing the Thomas Jefferson statue located on Francis Quadrangle at the University of Missouri-Columbia (MU); and

WHEREAS, the Board believes that providing additional historical context to the statue aligns with and supports our mission to educate; and

WHEREAS, the task force reported that “[f]rom the first meeting, it became apparent that the charge to the taskforce was formidable, given the diversity of opinions held by the taskforce members and the number of histories that members thought needed to be acknowledged to fulfill the taskforce’s charge”; and

WHEREAS, the taskforce’s report and recommendation demonstrate the challenge of contextualizing Jefferson or the statue in a succinct, complete and objective manner with unanimous support from the taskforce itself; and

WHEREAS, the Board agrees with the taskforce that Jefferson is “a complex historical figure” and concludes, after careful consideration, that it is not possible to provide appropriate context for Jefferson’s personal accomplishments and shortcomings within the limitations of a wayward sign; and

WHEREAS, the Board agrees with the taskforce that a “QR code will allow further exploration of the details of all facets of Thomas Jefferson’s life by those who wish to pursue further information” and further believes this digital contextualization will help students, alumni, and visitors alike to appreciate the complexity of our great nation’s history; and

WHEREAS, an academic institution of higher learning has a core mission for advancing research and scholarly pursuits, the Board encourages historians to rigorously research and contextualize Thomas Jefferson and other historical figures through publications that will continue to add to our knowledge and understanding.

NOW, THEREFORE, BE IT RESOLVED,

BE IT FURTHER RESOLVED, that the Board releases the taskforce from its duties with gratitude and appreciation for the time, effort and sincere commitment of each of its individual members.

Roll call vote of the Board:

Curator Brncic voted yes.  
Curator Chatman voted no.  
Curator Graham voted yes.  
Curator Graves voted no.  
Curator Hoberock voted yes.  
Curator Layman voted no.  
Curator Wenneker voted no.  
Curator Williams voted yes.

The motion did not pass with four votes in favor and four voted opposed.

After further discussion, it was then moved by Curator Chatman, seconded by Curator Graves, that the following resolution be approved:

#### RESOLUTION

WHEREAS, the Board of Curators has the constitutional and statutory authority to govern the University; and

WHEREAS, the Board often delegates authority to other persons and groups to make decisions or provide advice, but it has not delegated its authority over university monuments and exterior spaces; and

WHEREAS, in July of 2020, a taskforce was formed to, among other things, provide advice in contextualizing the Thomas Jefferson statue located on Francis Quadrangle at the University of Missouri-Columbia (MU); and

WHEREAS, according to the taskforce, “[f]rom the first meeting, it became apparent that the charge to the taskforce was formidable, given the diversity of opinions held by the taskforce members and the number of histories that members thought needed to be acknowledged to fulfill the taskforce’s charge”; and

WHEREAS, the taskforce discussion and experience, and the recommendation itself,



WHEREAS, the Board agrees with the taskforce that Jefferson is “a complex historical figure”, however after careful consideration, further concludes that to adequately and in

WHEREAS, the Board often delegates authority to other persons and groups to make decisions or provide advice, but it has not delegated its authority over university monuments and exterior spaces; and

WHEREAS, a committee has proposed the “MU Legacy Walk”, which “will be both a physical walk on the University of Missouri campus and a corresponding online walk, or digital app”, and

WHEREAS, according to the committee, the purpose of the Legacy Walk “is to acknowledge the role enslaved people had in the founding and building of the University of Missouri-Columbia”; and

WHEREAS, as part of the proposed Legacy Walk, important historical figures would be recognized including Henry Kirklin, Lloyd Gaines, Lucille Bluford, Gus Ridgel, Mike Middleton, Marian W

Roll call vote of the Board:

Curator Brncic voted no.  
Curator Chatman voted yes.  
Curator Graham voted yes.  
Curator Graves voted yes.  
Curator Hoberock voted yes.  
Curator Layman voted yes.  
Curator Wenneker voted yes.  
Curator Williams voted no.

The motion carried with six in favor and two opposed.

Good and Welfare of the Board

Draft September,2021 Board of Curators meeting agenda – no discussion (on file)

The public session of the Board of Curators meeting recessed at 10:00 P.M. on June 24, 2021.

Board of Curators Meeting- (illia)6 (ms)1 ( v)1.9 (o)2 (te)6 (d)2 ( n)2 (o)2 (.)]TJ 0 Tc 0 Tw 10.94 0

Ms. Cindy Harmon, Secretary of the Board of Curators  
Mr. Remington Williams Student Representative to the Board of Curators  
Ms. Kamrhan Farwell, Chief Marketing and Communications Officer  
Ms. Marsha Fischer, Vice President for Human Resources and Chief Human Resources Officer  
Ms. Christine Holt, Chief of Staff, UM System  
Mr. Ryan D. Rapp, Vice President for Finance and Chief Financial Officer

Audit, Compliance and Ethics Committee – Executive Session

Chief Audit and Compliance Officer Piranio and Vice President for Information Technology Chancellor joined the meeting.

Information Security Risk Assessment – presented by Chief Audit and Compliance Officer Piranio and Vice President for Information Technology Chancellor

No action taken by the Board.

Ms. Piranio and Ms. Chancellor excused themselves from the meeting.

Governance, Compensation and Human Resources Committee – Executive Session

It was recommended by the Governance, Compensation and Human Resources Committee, moved by Curator Williams and seconded by Curator Hoberock, that based on the review off 0.15 Tw 12 0St04 Tw [(C)1 ( )]TJ20 >>BDC u iehat(m)-1D1.73 T]wRrceseO.15 Tw

The motion carried.

#### General Business

Approval, Long Form Employment Contract, Eli Drinkwitz presented by General Counsel Owens (information on file)

It was recommended by Jim Sterk, endorsed by President Choi, moved by Curator Layman and seconded by Curator Graham, that the following recommendation be approved:

The Board approves the Contract for Employment with Eli Drinkwitz the position of Head Men's Football Coach for the University of Missouri-Columbia under the same or substantially similar terms as provided to the Board of Curators at the June 24, 2021 Board of Curators meeting (as on file with the minutes of this meeting) The contract is subject to approval of General Counsel as to legal form.

Roll call vote of Board of Curators:

Curator Brncic voted yes.  
Curator Chatman voted yes.  
Curator Graham voted yes.  
Curator Graves voted yes.  
Curator Hoberock voted yes.  
Curator Layman voted yes.  
Curator Wenneker voted yes.  
Curator Williams voted yes.

The motion carried.

Dr. Richard Barohn, Mr. Jonathan Curtright and Ms. Kay Blevins joined the meeting.

Property Sale and Lease, MU presented by Mr. Curtright

Information only item. No action taken by the Board.

Report on real estate matters – presented by Mr. Curtright

Information only item. No action taken by the Board.

